

**Table 4. Tenured/Tenure Track Faculty at the Top 40 Astronomy Departments by Race/Ethnicity, by Gender, and by Rank (FY 2007)\***

University	White				Black				Hispanic				Asian			Native American				Total	
	Full	Assoc	Asst	Tot	Full	Assoc	Asst	Tot	Full	Assoc	Asst	Tot	Full	Assoc	Asst	Tot	Full	Assoc	Asst		Tot
Arizona	16.003	8.001	1	25.004	-	-	-	0	1	-	-	1	-	1	1	2	-	-	-	0	28.004
Johns Hopkins	14.001	-	-	14.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	14.001
UC Santa Cruz	17.003	2	1.001	20.004	-	-	-	0	-	-	1	1	3	-	-	3	-	-	-	0	24.004
Chicago	26	6.001	2	34.001	-	-	-	0	-	-	-	0	-	-	1.001	1.001	-	-	-	0	35.002
Cornell	20.001	2	3.001	25.002	-	-	-	0	-	-	-	0	-	1	-	1	-	-	-	0	26.002
Colorado	14.001	4.001	4.001	22.003	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	22.003
Hawaii Manoa	24.004	3	2	29.004	-	-	-	0	-	-	-	0	2.001	1	1	4.001	-	-	-	0	33.005
MIT	13.002	3	5	21.002	-	-	-	0	-	-	1	1	-	1	-	1	-	-	-	0	23.002
UT Austin	14.001	1.001	2	17.002	-	-	-	0	-	-	-	0	1.001	-	2.001	3.002	-	-	-	0	20.004
Penn State	10.001	2	2	14.001	1.001	-	-	1.001	1	-	-	1	-	-	-	0	-	-	-	0	16.002
Maryland College Park	9.001	5	1	15.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	15.001
UC Berkeley	11.001	1	2	14.001	1	-	-	1	-	-	-	0	1.001	1	-	2.001	-	-	-	0	17.002
Massachusetts Amherst	9.002	4.002	2	15.004	-	-	-	0	-	-	-	0	-	3	1	4	-	-	-	0	19.004
CA Institute of Tech.	11.003	-	2.001	13.004	-	-	-	0	-	-	-	0	1	1	-	2	-	-	-	0	15.004
Wisconsin	5.002	3.001	3.001	11.004	1	-	-	1	-	-	-	0	-	-	-	0	-	-	-	0	12.004
Columbia New York	9.002	4.002	7.002	20.006	-	-	-	0	-	-	-	0	-	2.001	-	2.001	-	-	-	0	22.007
UC San Diego	9.002	-	3	12.002	-	-	-	0	-	-	-	0	1	-	-	1	-	-	-	0	13.002
Princeton	14.002	-	2.001	16.003	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	16.003
Illinois Urbana-Champaign	5	4	3	12	-	-	-	0	-	-	-	0	1.001	-	1	2.001	-	-	-	0	14.001
Ohio St	9.001	3.001	3.001	15.003	-	-	-	0	-	-	-	0	1	1.001	-	2.001	-	-	-	0	17.004
Harvard	14.001	1	2	17.001	-	-	-	0	1	-	-	1	1	-	1.001	2.001	-	-	-	0	20.002
Washington	8.002	1.001	2	11.003	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	11.003
Florida	9.001	4.001	1	14.002	-	-	-	0	-	-	1	1	1	-	-	1	-	-	-	0	16.002
SUNY Stony Brook	7	-	1	8	-	1	-	1	-	-	-	0	-	-	-	0	-	-	-	0	9
Minnesota	8.001	-	-	8.001	1	-	-	1	-	-	-	0	-	1.001	-	1.001	-	-	-	0	10.002
Virginia	9	1	2.001	12.001	-	-	-	0	-	-	-	0	1	1	-	2	-	-	-	0	14.001
Michigan	5	-	8.004	13.004	-	-	-	0	1.001	-	-	1.001	-	-	-	0	-	-	-	0	14.005
Pittsburgh	4.001	2	-	6.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	6.001
Rochester	7.001	1.001	-	8.002	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	8.002
Iowa	2	2	1.001	5.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	5.001
New Mexico St	4	2	2.001	8.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	8.001
Yale	7	1	-	8	-	-	-	0	-	-	-	0	1.001	1.001	-	2.002	-	-	-	0	10.002
Indiana	5.002	1	1.001	7.003	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	7.003
Boston	11	3.001	1.001	15.002	-	-	-	0	-	-	-	0	1	-	-	1	-	-	-	0	16.002
Arizona St	4	1	1	6	-	-	-	0	-	-	-	0	-	1.001	-	1.001	-	-	-	0	7.001
Rice	1	2	4	7	-	-	-	0	-	-	-	0	1	-	-	1	-	-	-	0	8
Southern California	2	1.001	-	3.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	3.001
Case Western Reserve	3.001	-	1.001	4.002	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	4.002
Delaware	9	1	2	12	-	1.001	-	1.001	-	-	-	0	1	-	-	1	-	-	-	0	14.001
MS State	2	-	1.001	3.001	-	-	-	0	-	-	-	0	-	-	-	0	-	-	-	0	3.001
<b>Astronomy Total</b>	<b>380.043</b>	<b>79.015</b>	<b>80.020</b>	<b>539.078</b>	<b>4.001</b>	<b>2.001</b>	<b>0</b>	<b>6.002</b>	<b>4.001</b>	<b>0</b>	<b>3</b>	<b>7.001</b>	<b>18.005</b>	<b>16.005</b>	<b>8.003</b>	<b>42.013</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>594.094</b>
<b>Percent within race</b>	<b>70%</b>	<b>15%</b>	<b>15%</b>	<b>100%</b>	<b>67%</b>	<b>33%</b>	<b>0%</b>	<b>100%</b>	<b>57%</b>	<b>0%</b>	<b>43%</b>	<b>100%</b>	<b>43%</b>	<b>38%</b>	<b>19%</b>	<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
<b>Percent of grand total</b>	<b>64.0%</b>	<b>13.3%</b>	<b>13.5%</b>	<b>90.7%</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0%</b>	<b>1.0%</b>	<b>0.7%</b>	<b>0%</b>	<b>0.5%</b>	<b>1.2%</b>	<b>3.0%</b>	<b>2.7%</b>	<b>1.3%</b>	<b>7.1%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>100%</b>
<b>Females in column</b>	<b>11.3%</b>	<b>19.0%</b>	<b>25.0%</b>	<b>14.5%</b>	<b>25.0%</b>	<b>50.0%</b>	<b>0%</b>	<b>33.3%</b>	<b>25.0%</b>	<b>0%</b>	<b>0%</b>	<b>14.3%</b>	<b>27.8%</b>	<b>31.2%</b>	<b>37.5%</b>	<b>31.0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>15.8%</b>

\*By astronomy research expenditures FY2004, NSF, [www.nsf.gov/statistics/nsf06323/tables.htm#rd7](http://www.nsf.gov/statistics/nsf06323/tables.htm#rd7); numbers after decimals designate females.

Reference: "The Nelson Diversity Surveys" Nelson, D. J.: Norman, OK, 2007; <http://cheminfo.chem.ou.edu/faculty/djn/diversity/top50.html>